

## **WANTED: PIONEER FAMILY MINISTER (FULL-TIME)**



We are seeking a passionate, experienced Pioneer Minister to help spread the good news of Jesus Christ in the Parish of Winchcombe, by serving the community and stimulating Christian faith, worship and discipleship in new and creative ways, particularly amongst families and young people and, by doing this, to grow the numbers participating in Christian worship.

### ***Why You're Interested in Us ...***

Winchcombe is a successful and lively parish in a beautiful setting. Its traditional forms of worship and its music are particular strengths. The town has a very mixed demographic which includes areas of significant rural deprivation and areas with considerable development bringing in new, young families in recent years. We are committed to reaching out to the areas of our community where the needs are perhaps the greatest and engage further with families and young people who are not currently aware of, or interested in, church. We see a significant opportunity to grow the Christian community by addressing these key aspects of our mission.

The Parish PCC and Ministry Team are committed to supporting this new post through a range of line management, project steering group support, keen and able volunteers from within the parish and linking with the diocese through its pioneer network; as well as through mentoring and ongoing training and development opportunities.

### ***Why We're Interested in YOU ...***

You are a committed Christian\* and passionate about seeing people come to faith and growing in their faith. You have a well-developed and practiced pastoral understanding and sensitivity and relate warmly to young people and their parents. You not only love working in a team, but you ensure everyone else in your team achieves to their best potential and has fun too. This is true both in families work and in other areas of church life. You relish being hands-on with the practicalities of running activities and demonstrate a willingness to serve. You're known as a 'people-person'; good at making contacts and networking, and you're approachable, friendly and have a great sense of humour! You're efficient with a good eye to detail and organised and reliable.

You are already experienced (preferably in a professional capacity) in working with families and young people. You are biblically/theologically trained, although not necessarily ordained so you have good knowledge of all key aspects of Christian teaching and are keen to keep learning. You are actively looking to develop and refine your gifts and skills and are self-motivated. You enjoy hosting and presenting in both large and small settings. You may have a particular skill to share, such as sport, music or the arts. You are computer literate and expert in using social media.

We are recruiting under national safer recruiting guidelines so an Enhanced+ DBS certificate will be required. You hold a full UK driving licence

\*This post carries a Genuine Occupational Requirement for the role holder to be a practising Christian under the Equality Act provisions.

## ***What the Job Entails ...***

The role is challenging and varied. No two days are likely to be the same. You would be responsible for structuring your working week. The duties include...

- Develop and sustain relationships with families across the whole community; listening to the hopes and needs of all families in the community and designing activities to respond to these; building links with the existing faith communities in Winchcombe and St Peter's.
- Design and lead discipleship programmes for families and young people: seeking out the needs of families in the community and responding with appropriate programmes for spirituality, faith and discipleship.
- Develop and oversee young people's and children's activities in the parish churches and elsewhere; being a visible presence in the community; engaging with young people in schools, youth groups, play groups and the housing estate.
- Be involved in baptism services and follow-up for families so they are encouraged and nurtured in faith. This includes drawing on resources and experience available from the diocese and national organisations in fulfilling the role.
- Support local schools, to engage children and families with the Christian faith; developing a particular link with the Church primary school; using engagement with young people and children to reach out to their families too.
- Recruit, train and manage volunteers; acting as a catalyst to motivate volunteers in the community to endure the sustainability of the project.
- Ensure safeguarding procedures are implemented and monitored
- Continue personal and professional development: drawing on resources available in the diocese and nationally; participating in the diocesan pioneer network.
- Be an active member of the Parish leadership team: participating in regular management meetings and reviews.

## ***Remuneration ...***

Between £24,000 and £29,000 per annum depending on experience, plus 8% non-contributory pension!

## ***Apply Now...***

For more information and an application form please contact Rachel Merritt:

by email: [officemanager@winchcombeparish.org.uk](mailto:officemanager@winchcombeparish.org.uk)

by post: Rachel Merritt, St Peters Centre, Gloucester Street, Winchcombe, GL54 5LU

***APPLY BY: 29th May 2018***

**Interviews will take place 13<sup>th</sup> June 2018 and anticipated start date is September 2018**